

23<sup>rd</sup> | 

# HR LAW MASTERCLASS CONFERENCE

- > AUSTRALIA'S LEADING EMPLOYMENT LAW CONFERENCE
- > THE LATEST LEGAL INSIGHTS & CASE REVIEWS ON CRITICAL HR ISSUES.

INCLUDING WORKSHOPS ON:

WORKSHOP A:

**BULLYING & SEXUAL HARASSMENT  
WORKPLACE INVESTIGATIONS**

WORKSHOP B:

**MANAGING PSYCHOSOCIAL  
RISKS IN THE WORKPLACE**

**MARCH  
2025**

-  **BOORLO/  
PERTH**  
17-19
-  **MEEANJIN/  
BRISBANE**  
19-21
-  **NAARM/  
MELBOURNE**  
24-26
-  **EORA/  
SYDNEY**  
26-28

**BRING YOUR TEAM  
& SAVE BIG! GROUP  
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WORKSHOPS +  
CONFERENCE  
PACKAGES**

Organised by



# Conference overview

To help you keep track of the latest employment regulations, and reduce financial and reputational risk, Australia's leading bi-annual HR Law Masterclass Conference returns in March 2025. Brought to you by Employment Law Matters, the 23rd HR Law Masterclass Conference will cover all the complexity of HR risks that businesses are facing today.

Attend to ensure compliance for your business, hear the latest HR legal insights from expert lawyers, and benefit from recent case law examples, interactive roundtable discussions and practical advice on the complex and time-consuming HR challenges occurring in the workplace today.

## What will be covered?

- ✓ Understand employer obligations when it comes to mental health in the workplace, learn how organisations can take proactive steps to embed **psychosocial safety** in the business
- ✓ Keep up to date with the **workplace changes in 2025** including underpaying employees as a criminal offence
- ✓ Address developments in **workplace flexibility** and learn how to manage differing expectations of employers and employees regarding flexible working arrangements
- ✓ Manage poor or difficult employee behaviour and **serious misconduct** with reasonable and justified actions
- ✓ How can organisations ensure they can enforce **post-employment obligations**, and do they work?
- ✓ Learn step-by-step approaches to ensure inclusivity in the workplace and understanding **discrimination risks**

## Who Should Attend?

From cross-industry and government.



## Reasons to Attend:

- **Cover** all key employment law/HR risk topics and legislative updates
- **Receive** practical advice and insights, clear and informative take-aways
- **Hear** from and engage with leading legal experts
- **Gain** clarity on managing your key HR risk issues, and reducing liabilities
- **Refresh** your approaches to employment relations by adopting the right HR processes
- **Reduce** the impact of contentious situations at your workplace
- **Review** case law references and lessons learned
- **Real** learning outcomes and a workbook for easy reference when back in the office

# Conference Agenda

- **BOORLOO/PERTH : 18 MARCH**
- **NAARM/MELBOURNE : 25 MARCH**
- **MEEANJIN/BRISBANE : 20 MARCH**
- **EORA/SYDNEY : 27 MARCH**

- 08:50 Chairperson's Welcome Address**
- An overview of Employment Law Major Updates
- Perth:** Kate Walawski, Barrister  
**Brisbane:** Meghan De Pinto-Smith, Senior Associate, McKays Solicitors  
**Melbourne:** David Dilger, Director, Edge Legal  
**Sydney:** Erin Lynch, Partner, Gadens
- 09:05 Psychosocial Safety: Prevent, Manage and Safeguard**
- Overview of the legal obligations pertaining to safeguarding psychological health in the workplace
  - Understanding psychosocial - stress as a mental health condition
  - How organisations can take proactive steps to embed psychosocial safety in their business
  - Distinguishing between toxic workplace cultures and difficult employees
- Perth:** Brian Jackson, Special Counsel, Moray & Agnew  
**Brisbane:** Louise Hogg, Partner, Moray & Agnew  
**Melbourne:** Madelaine August, Partner, Moray & Agnew  
**Sydney:** Elizabeth Radley, Partner, Moray & Agnew  
Emma Reilly, Canberra Managing Partner, Moray & Agnew
- 09:50 Workplace Changes - What you Need to Know in 2025**
- Underpaying employees as a criminal offence
  - Your positive duties
  - What we have learnt from recent cases
  - How has the 'Right to Disconnect' impacted workplaces?
- Perth:** Jo Alilovic, Director, 3D HR Legal  
Cara Leavesley, Special Counsel, 3D HR Legal  
**Brisbane:** Tim Capelin, Partner, Piper Alderman  
**Melbourne:** John Evans, Special Counsel, Piper Alderman  
**Sydney:** Ben Motro, Partner, Piper Alderman
- 10:35 Morning Tea**
- 10:55 Post-Employment Obligations – Do they work?**
- What are post-employment obligations
  - How can organisations ensure they can enforce post-employment obligations
  - The protection of confidential information
  - Recent case examples
- Perth:** Renae Harg, Senior Associate, Ashurst  
**Brisbane:** Ellen Mayr, Senior Associate, Ashurst  
**Melbourne:** Simon Moore, Senior Associate, Ashurst  
**Sydney:** Andrea Motbey, Counsel, Ashurst
- 11:40 INTERACTIVE SCENARIO BASED DISCUSSION: Conducting Workplace Investigations in the Right Way: *Serious Misconduct***
- During this session you will work through a hypothetical scenario where a conflict or allegation has been raised in the workplace. This session is designed to equip you with the essential tools to conduct thorough, impartial, and just investigations. Through interactive engagement, you'll learn step-by-step approaches to ensure accuracy, fairness, and objectivity in your investigative processes.
- Perth:** Kate Walawski, Barrister  
**Brisbane:** Edmund Burke, Partner, Dentons  
**Melbourne:** Amanda Junkeer, Partner, Gadens  
**Sydney:** Bruce Heddle, Partner, Maddocks  
Katie Kossian, Special Counsel, Maddocks
- 12:25 Lunch**
- 1:15 Addressing Developments in Workplace Flexibility and Productivity**
- Managing differing expectations of employers and employees regarding working from home and flexible working arrangements
  - Responding to flexible working arrangements and requests
  - Reasonable grounds to reject a flexibility request
  - Identifying evolving HR and organisational risk exposure
- Perth:** Aroha Greenwood, Senior Associate, MinterEllison  
**Brisbane:** Deanna McMaster, Partner, MinterEllison  
Luke Gallant, Senior Associate, MinterEllison  
**Melbourne:** Alishia Prpich, Special Counsel, MinterEllison  
**Sydney:** Amy Walsh, Special Counsel, MinterEllison
- 2:00 The Role of HR in Workplace Privacy and Security**
- Updates on privacy, data protection and cyber security and understanding the Privacy Act Reforms
  - What is the role of HR in ensuring data privacy and cybersecurity and why they should care about the response
  - Understanding the legal risks faced in the wake of the collection of unnecessary data and excess employee surveillance
- Perth:** Incoming  
**Brisbane:** Incoming  
**Melbourne:** Incoming  
**Sydney:** Persephone Stuckey-Clarke, Partner, Dentons
- 2:45 Afternoon Tea**

# Conference Agenda

CNTD

- BOORLOO/PERTH : 18 MARCH
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- 3:05 Panel Discussion: Addressing Discrimination in the Workplace**
- Discriminatory job listings and interview questions
  - Making the workplace neuro-inclusive and understanding discrimination risks
  - Gender equality reporting requirements
  - Equal Employment Opportunity in Australia

**Perth:**

Jo Leigh, Associate (admitted in England, not admitted in Australia),  
Kingston Reid

Rochelle Airey, Special Counsel, HWL Ebsworth  
Gemma Wheeler-Carver, Senior Associate, Kennedy Vinciullo  
Patrick Williams, Senior Associate, Clayton Utz

**Brisbane:**

Matt Wichlinski, Senior Associate, Kingston Reid  
Laura Hillman, Special Counsel, Clayton Utz

**Melbourne:**

Marcus Topp, Senior Associate, Kingston Reid  
Alexandra Terrill, Managing Associate, Dentons  
Claire Brown, Principal Solicitor, KHQ Lawyers  
William Marshall, Partner, Gadens

**Sydney:**

Emily Baxter, Partner, Kingston Reid  
Alexandra Abbott, Senior Associate, HWL Ebsworth  
Alicia Mataere, Partner, Holman Webb Lawyers  
Cynthia Elachi, Special Counsel, Clayton Utz

- 3:50 INTERACTIVE ROUNDTABLE DISCUSSIONS**
- Roundtable discussion to work through and resolve a common, yet complex HR issue whilst increasing awareness of relevant employment laws and policies.

Possible areas of discussion:

- General protection claims
- Contract Management: When contracts go wrong
- Right to Disconnect - What constitutes as 'reasonable' and 'unreasonable' contact
- Supporting Employees facing FDV
- Engaging in negotiations and documenting settlements

**Perth:**

James Parkinson, Partner, Kingston Reid  
Kayne Vague, Senior Associate, HWL Ebsworth  
Gemma Wheeler-Carver, Senior Associate, Kennedy Vinciullo  
Patrick Williams, Senior Associate, Clayton Utz

**Brisbane:**

Sophie Baartz, Senior Associate, Kingston Reid  
Laura Hillman, Special Counsel, Clayton Utz

**Melbourne:**

Brad Popple, Partner, Kingston Reid  
Alexandra Terrill, Managing Associate, Dentons  
Claire Brown, Principal Solicitor, KHQ Lawyers  
George Haros, Partner, Gadens

**Sydney:**

Lucy Shanahan, Partner, Kingston Reid  
Lily Schafer-Gardiner, Special Counsel, HWL Ebsworth  
Alicia Mataere, Partner, Holman Webb Lawyers  
Cynthia Elachi, Special Counsel, Clayton Utz

- 4:35 Chairperson's Key Takeaways and Closing Address**













- 4:45 End of Event**



# Speakers: Perth

-  > **Kate Walawski**, Barrister
-  > **Brian Jackson**, Special Counsel, **Moray & Agnew**
-  > **Jo Alilovic**, Director, **3D HR Legal**
-  > **Aroha Greenwood**, Senior Associate, **MinterEllison**
-  > **Rochelle Airey**, Special Counsel, **HWL Ebsworth**
-  > **Kayne Vague**, Senior Associate, **HWL Ebsworth**
-  > **Rena Harg**, Senior Associate, **Ashurst**
-  > **Gemma Wheeler-Carver**, Senior Associate, **Kennedy Vinciullo**
-  > **Patrick Williams**, Senior Associate, **Clayton Utz**
-  > **Cara Leavesley**, Special Counsel, **3D HR Legal**
-  > **Jo Leigh**, Associate (admitted in England, not admitted in Australia), **Kingston Reid**
-  > **James Parkinson**, Partner, **Kingston Reid**
















# Speakers: Melbourne

-  > **David Dilger**, Director, **Edge Legal**
-  > **Madelaine August**, Partner, **Moray & Agnew**
-  > **John Evans**, Special Counsel, **Piper Alderman**
-  > **Alishia Prpich**, Special Counsel, **MinterEllison**
-  > **Simon Moore**, Senior Associate, **Ashurst**
-  > **Alexandra Terrill**, Managing Associate, **Dentons**
-  > **Claire Brown**, Principal Solicitor, **KHQ Lawyers**
-  > **Marcus Topp**, Senior Associate, **Kingston Reid**
-  > **Brad Poppel**, Partner, **Kingston Reid**
-  > **Amanda Junkeer**, Partner, **Gadens**
-  > **William Marshall**, Partner, **Gadens**
-  > **George Haros**, Partner, **Gadens**

# Speakers: Brisbane

-  > **Louise Hogg**, Partner, **Moray & Agnew**
-  > **Tim Capelin**, Partner, **Piper Alderman**
-  > **Deanna McMaster**, Partner, **MinterEllison**
-  > **Luke Gallant**, Senior Associate, **MinterEllison**
-  > **Ellen Mayr**, Senior Associate, **Ashurst**
-  > **Laura Hillman**, Special Counsel, **Clayton Utz**
-  > **Edmund Burke**, Partner, **Dentons**
-  > **Meghan De Pinto-Smith**, Senior Associate, **McKays Solicitors**
-  > **Matt Wichlinski**, Senior Associate, **Kingston Reid**
-  > **Sophie Baartz**, Senior Associate, **Kingston Reid**

# Speakers: Sydney

-  > **Erin Lynch**, Partner, **Gadens**
-  > **Elizabeth Radley**, Partner, **Moray & Agnew**
-  > **Emma Reilly**, Canberra Managing Partner, **Moray & Agnew**
-  > **Ben Motro**, Partner, **Piper Alderman**
-  > **Bruce Heddle**, Partner, **Maddocks**
-  > **Katie Kossian**, Special Counsel, **Maddocks**
-  > **Amy Walsh**, Special Counsel, **MinterEllison**
-  > **Alexandra Abbott**, Senior Associate, **HWL Ebsworth**
-  > **Lily Schafer-Gardiner**, Special Counsel, **HWL Ebsworth**
-  > **Alicia Mataere**, Partner, **Holman Webb Lawyers**
-  > **Andrea Motbey**, Counsel, **Ashurst**
-  > **Cynthia Elachi**, Special Counsel, **Clayton Utz**
-  > **Persephone Stuckey-Clarke**, Partner, **Dentons**
-  > **Emily Baxter**, Partner, **Kingston Reid**
-  > **Lucy Shanahan**, Partner, **Kingston Reid**

## BULLYING & SEXUAL HARASSMENT WORKPLACE INVESTIGATIONS

Book this workshop along with the HR Law Masterclass Conference to save!

### Overview:

When faced with a bullying or sexual harassment complaint, it is usually a sign that something has gone seriously wrong, and an appropriate outcome is expected. This creates the pressure to act quickly and effectively both within and outside of the organisation. Scrutiny by the workplace, courts/tribunals and the media of the actual organisational response has never been as immediate, rigorous and complex. Organisationally, industrially and operationally, the stakes are high.

Responding to and managing bullying and sexual harassment complaints through to an investigation requires a special skill set. Too often, those required to manage such processes and outcomes are ill-equipped to do so having had no practical experience of both the emotional and technical difficulty of handling such processes.

### Why Attend

This training provides participants with the ability to practically apply a hypothetical scenario (based on current case law) from start to finish, including the provision of: letters, process documents (which participants will tailor for their own organisational requirements throughout the training), and a role-play under the guidance of experienced senior lawyers to test implementation throughout the training. The focus will be upon creating a 'real-life experience' for participants so that they can apply the practical realities of this challenging set of circumstances to their own workplace should the need arise in the future.

### Learning Objectives:

- ✓ Appropriately receive, respond to and manage bullying and/or sexual harassment complaints;
- ✓ Identify and implement the causes of the infringing behaviour and most effective response action for better outcomes;
- ✓ Learn and apply the most effective processes for investigating bullying and/or sexual harassment matters;
- ✓ Create tailored investigation templates for your business to apply into the future for similar matters and/or train others in your team; and
- ✓ Develop and hone existing skills through practicing a hypothetical case study and solving common investigation issues.

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- EORA/SYDNEY : 26 MARCH

### YOUR WORKSHOP FACILITATORS:



**David Dilger**  
Director  
Edge Legal

David is a co-founder of Edge Legal. He has particular expertise in industrial relations and safety. David's advice has a real practical edge to it drawn from experience in various senior executive management roles in the telecommunications, franchising and agriculture industries – even leading one organisation to a National Finalist and Joint State Winner of the Australian Human Resources Institute (AHRI) People Management Awards.

David fundamentally understands the IR system from an employer perspective, having been the Chief Workplace Relations Officer of a peak Employer Organisation where he delivered training to businesses on behalf of the Federal Government following the introduction of the Fair Work Act. He has been instrumental in enterprise bargaining strategy, particularly in organisations with workforces over 500 people and multiple Unions.



**Rod Collinson**  
Director  
Edge Legal

Rod is a co-founder of Edge Legal and has particular expertise in people management issues, industrial disputes and advocacy. Prior to Edge Legal, Rod was the group head of an Employment & Safety Group in a mid-tier firm for 10 years. He also previously worked in a top tier law firm and as a Consultant providing on-site services in the mining industry. This complemented a background in workers compensation law.

# WORKSHOP A AGENDA

Registration and welcome coffee: 8:30am / Course duration: 9:00am-4:30pm

## HYPOTHETICAL CASE STUDY

- Introduction to the employees in the workplace
- Receipt of the sexual harassment and bullying complaint

## INITIAL RESPONSE

- Triage issues to identify likely causes of the complaint and alternative methods of resolution;
- implement the right reasonable response action for better outcomes with reference to applicable workplace policies and procedures;
- understand the types of investigations;
- determine whether an investigation is necessary or not;
- understand the implications of applicable enterprise agreements, policies and contracts of employment;
- identify an investigator within the organisation or external;
- claim and maintain legal professional privilege

## PLANNING AND PREPARING FOR THE INVESTIGATION

- Create a clearly defined scope letter;
- frame allegations and provide meaningful particulars;
- communicate with relevant parties;
- understand the practical application of legal terms such as standard of proof and natural justice/ procedural fairness;
- prepare an investigation plan including establishing timeframes

## THE INVESTIGATION PROCESS

### Conducting an effective investigation process

- Gather evidence;
- decide who to interview and in what order;
- set expectations of stakeholders;
- keep accurate and confidential records;

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- determine whether to use experts or not;
- protect confidentiality;
- develop investigative interview techniques and style;
- troubleshoot common investigation issues and legal risks;

## FINALISING THE INVESTIGATION AND NEXT STEPS

- Review evidence including resolving issues such as 'credit worthiness' and drawing adverse inferences;
- make well-reasoned findings of fact;
- compile a report

## BULLYING & SEXUAL HARASSMENT WORKPLACE INVESTIGATIONS



# Workshop B

## MANAGING PSYCHOSOCIAL RISKS IN THE WORKPLACE

### Overview:

Psychosocial risks—such as work-related stress, harassment, and poor work-life balance can significantly impact employee well-being and productivity. Through practical exercises and case studies, participants will learn how to recognise and mitigate these risks, ensure compliance with employment law regulations, and foster a supportive work environment. Attendees will leave with actionable insights and tools to promote mental health, boost morale, and reduce legal liabilities associated with psychosocial risks. This interactive workshop will provide HR professionals with essential knowledge and strategies to identify, assess, and manage psychosocial risks in the workplace processes.

### Why Attend

This training provides participants with the ability to practically apply a hypothetical scenario (based on current case law) from start to finish, including the provision of: letters, process documents (which participants will tailor for their own organisational requirements throughout the training), and a role-play under the guidance of experienced senior lawyers to test implementation throughout the training. The focus will be upon creating a 'real-life experience' for participants so that they can apply the practical realities of this challenging set of circumstances to their own workplace should the need arise in the future.

### Learning Objectives:

- ✓ Identify psychosocial risks and recognise the impact on employee wellbeing and organisational performance
- ✓ Gain knowledge of employment law regulations related to psychosocial risks and legal consequences of non-compliance
- ✓ Understand what the employer obligations are when it comes to mental health in the workplace
- ✓ Learn effective methods to assess workplace environments and identify factors that may contribute to psychosocial risks
- ✓ Develop practical strategies for responding to and managing incidents related to psychosocial risks and hone existing skills through practicing a hypothetical case study

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# WORKSHOP B AGENDA

Registration and welcome coffee: 8:30am / Course duration: 9:00am-4:30pm, including networking breaks

## UNDERSTANDING PSYCHOSOCIAL RISKS

- Definition and examples of psychosocial hazards in the workplace
- Overview of the Work Health and Safety (WHS) regulations related to psychosocial risks
- Employer obligations under Australian WHS laws
- Case studies: Impact of psychosocial risks on employee well-being and business outcomes

## EMPLOYMENT LAW FRAMEWORK FOR PSYCHOSOCIAL RISKS

- Key legal provisions: WHS Act, Fair Work Act, anti-discrimination laws
- Recent legal updates and their implications for employers (e.g., Safe Work Australia's guidance on psychosocial risks)
- Employer liability: What happens when obligations are breached?

## IDENTIFYING AND ASSESSING PSYCHOSOCIAL RISKS

- Conducting workplace risk assessments: Tools and methodologies
- Recognizing early warning signs of psychosocial hazards

## MITIGATING PSYCHOSOCIAL RISKS – LEGAL STRATEGIES

- Developing legally compliant policies and procedures
- Creating a workplace culture of respect and inclusion
- Addressing work design, workload, and workplace communication issues

## RESPONDING TO PSYCHOSOCIAL INCIDENTS

- Legal obligations for incident response and resolution
- Supporting employees: Return-to-work plans and mental health initiatives
- How to document risk assessments, incident responses, and corrective actions

## FUTUREPROOFING YOUR WORKPLACE

- Emerging trends in psychosocial risk management
- Staying updated with legislative changes
- Building a proactive strategy for ongoing compliance

## MANAGING PSYCHOSOCIAL RISKS IN THE WORKPLACE



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**WORKSHOP A:  
(PRE-WORKSHOP)**

**BULLYING & SEXUAL HARASSMENT  
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**WORKSHOP B:  
(POST-WORKSHOP)**

**MANAGING PSYCHOSOCIAL  
RISKS IN THE WORKPLACE**

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**TERMS & CONDITIONS**

1. **Payment terms:** Payment is due within 14 days of the date of your invoice or immediately if the event will be held in less than 14 days between the invoice and date of the event.
2. Payment must be received before the event date in order to allow you entry.
3. All invoiced sums, including applicable taxes, are payable in full by the delegate to Aventedge.
4. Payment is applicable when registration fees have been invoiced.
5. Completing the online registration process or a registration form, is considered a commitment by all parties associated to the registration, for the delegate(s) to attend the event.
6. Should a delegate be unable to attend the event a substitute delegate is welcome at no extra charge. However, no pass sharing at the event is allowed.
7. Should a delegate be unable to attend the event and wish to cancel their invoiced registration then this will be subject to the following:
  - All requests for cancellation need to be made in writing to the relevant Aventedge office
  - Cancellations 15 days or more before the event: a credit voucher valid for 12 months will be issued less a \$250 + GST administration fee will be charged per delegate
  - Within 14 days before the event: no credit notes permitted
  - Registrations can be transferred to a colleague from the same company before the event without incurring a fee
8. The event pass is valid for the designated person only. Pass sharing is not permitted.
9. Aventedge will make its best endeavours to run the event per the published programme but reserves the right to alter the programme without notice including the substitution, alteration or cancellation of speakers, topics or the alteration of the dates of the event.
10. Aventedge is not responsible for any loss or damage as a result of a substitution, alteration, postponement or cancellation of an event.
11. All Intellectual Property rights in all materials produced or distributed by Aventedge in connection with this event is expressly reserved and any unauthorised duplication, publication or distribution is prohibited.
12. Client information is kept on our database and used to assist in providing selected products and services which may be of interest to the Client and which will be communicated by letter, phone, fax, email or other electronic means.
13. **Important note:** While every reasonable effort will be made to adhere to the advertised package, we reserve the right to change event dates, sites or location or omit event features, or merge the event with another event, as deemed necessary without penalty and in such situations no refunds, part refunds or alternative offers shall be made. In the event that we permanently cancel an event for any reason whatsoever, (including, but not limited to any force majeure occurrence) and provided that the event is not postponed to a later date nor is merged with another event, the Client shall receive a credit note for the amount that the Client has paid to such permanently cancelled event, valid for up to one year to be used at another Aventedge event. No refunds, part refunds or alternative offers shall be made.
14. **Governing Law:** This Agreement shall be governed and construed in accordance with the laws of the country this event is being held, and the parties submit to the exclusive jurisdiction of the Courts in that country. However, Aventedge only is entitled to waive this right and submit to the jurisdiction of the courts in which the Client's office is located.
15. If you need to contact us for any reason concerning your registration, please email us at [billing@aventedge.com](mailto:billing@aventedge.com)
16. If, for any reason, Aventedge decides to cancel or postpone this conference, Aventedge is not responsible for covering consequential costs (airfare, hotel, or other travel costs) incurred by clients.
17. Completing and returning this Registration Form to us implies acceptance of the above Terms & Conditions.
18. Occasionally your details may be obtained from, or made available to, external companies who wish to communicate with you offers related to your business activities.

Packages		SAVE \$500 Register before 10 JAN 2025	Full Price
One-day Package	Conference	\$1,599	\$2,099
	Workshop A (Pre-Conference)	\$1,599	\$2,099
	Workshop B (Post-Conference)	\$1,599	\$2,099
Two-day Package	Conference + Workshop A (Pre-Conference)	\$2,499	\$2,999
	Conference + Workshop B (Post-Conference)	\$2,499	\$2,999
Three-day Package	Conference + Workshop A (Pre-Conference) + Workshop B (Post-Conference)	\$3,399	\$3,899

**CLICK HERE TO REGISTER ONLINE** 

All prices are in AUD and exclude GST. The Group Discounts compound on top of the Early-bird Discounts. Early-bird discounts are subject to availability.

**WORKSHOP KEY:**

- **WORKSHOP A (Pre-Conference)** : Bullying & Sexual Harassment Workplace Investigations Workshop
- **WORKSHOP B (Post-Conference)** : Managing Psychosocial Risks in the Workplace Workshop

**SEND YOUR TEAM AND SAVE...**

<b>SEND 3 DELEGATES</b>	<b>SAVE \$300 OFF IN TOTAL</b>
<b>SEND 4 DELEGATES</b>	<b>SAVE \$600 OFF IN TOTAL</b>
<b>SEND 5 DELEGATES</b>	<b>SAVE \$1,000 OFF IN TOTAL</b>

**CONTACT US**

**+61 2 8378 4334**

**[info@employmentlawmatters.com](mailto:info@employmentlawmatters.com)**

**[au.hrlawmasterclass.com](http://au.hrlawmasterclass.com)**

Looking to register your colleagues, across a combination of the packages above?  
 Get in-touch with us on [info@employmentlawmatters.com](mailto:info@employmentlawmatters.com) with your enquiry, and we would be happy to help facilitate the opportunity.



Employment Law Matters acknowledges the traditional custodians of the lands where we live, learn and work. We pay our respects to Elders past, present and emerging



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